In order to ensure transparency of management and corporate governance, SBIH recognizes that one of its most crucial management issues is to establish, maintain, and improve upon an organizational structure capable of responding quickly to changes in the business environment, as well as a shareholder-oriented and fair management system.

Basic Framework for Corporate Governance

SBIH's Board of Directors consists of 17 directors (as of June 28, 2012), and the Company has adopted the Executive Officer System. A total of 15 individuals, comprising 7 Directors and Executive Officers including the Representative Director, President & CEO, who control each business department, and 8 Executive Officers, have been appointed and are charged with managing the execution of business affairs to clarify the functions and responsibilities of Directors, Executive Officers and the Board of Directors, as well as to respond promptly and flexibly to sudden changes in the business environment. As a general rule, the Board of Directors makes decisions on important matters and monitors the execution of business operations by convening once a month and holding extraordinary

meetings when necessary. SBIH has appointed 4 Outside Directors, with each having a high degree of independence and no conflicts of interest with general stakeholders, to fortify the supervision of management appropriateness.

The Board of Statutory Auditors, which comprises 4 members all proficient in financial affairs and includes 2 Outside Statutory Auditors, organically combines the audits performed by each Statutory Auditor, the Internal Auditing Department and the Accounting Auditors in an effort to maintain the appropriateness of corporate governance.

Based on the above, we believe that the current system allows us to adhere to the basic principles of corporate governance, namely to preserve the transparency of management and execute management's third-party accountability.



The Company's Functions and Internal Controls

Initiatives for Strengthening Corporate Governance Internal Control System

SBIH has established an internal control system to enhance the transparency of management and corporate governance. The Company is devoting its efforts to the system in recognition of the importance of executing business operations based on a sound internal control system in order to ensure appropriate corporate governance. The Representative Director takes the lead in ensuring that all officers and employees are aware that, together with working to maintain that system, realizing the Company's Corporate Mission and Vision assume legal compliance and ethical codes of conduct.

Specifically, this involves regular meetings of the Board of Directors as well as irregular meetings in accordance with regulations of the Board to facilitate close communication among the Directors and the supervision of the execution of duties of the Representative Director. In addition, SBIH appoints a Compliance Officer, has established the Compliance Department reporting directly to the Compliance Officer and sees that the Department makes efforts in identifying compliance issues and problems. Further, SBIH has established an internal whistleblowing system to enable Directors and employees to report directly to the Internal Auditing Department and Statutory Auditors of any violation against laws, regulations and the Articles of Incorporation and any other important fact relating to compliance. In order to identify compliance issues and problems and ensure appropriateness of operations in the SBI Group, SBIH ensures that the Compliance Officer and the Compliance Department work in cooperation with Compliance Officers of the SBI Group companies and holds a group-wide committee for exchanging information on compliance.

Risk Management System

SBIH manages risks that may impede the execution of business operations or the attainment of our Corporate Mission and Vision. The Board of Directors appoints a Risk Management Officer in accordance with crisis management, risk management, and group risk management regulations. In addition, the Risk Management Department was established to identify, properly evaluate, and manage risks on a cross-sectional basis for the entire Group, including SBIH.

In the event of a potential or actual management crisis that could threaten SBIH's existence, the Risk Management Officer appointed by the Board of Directors would spearhead a gathering of pertinent information and consider and implement countermeasures and measures to prevent recurrences, while also reporting and disclosing information to related parties. For all the processes involved in SBIH's business activities, we have in place a mutual checking framework involving multiple departments and aspire to ensure operations that conform to not only the respective laws and regulations but also to agreements, terms, and other rules, all as part of the overall system to maximize compliance efforts.

With regard to information management and system risk, SBIH has in place a Group Information System Committee chaired by the Risk Management Officer and composed of members appointed from each of the divisions. The committee is engaged in efforts to maintain an overall information system including the management of customer information and to reinforce the system-risk management system. From the perspective of business continuity in particular, SBIH has put in place a system that readily responds to any type of contingency through making use of a back-up structure that incorporates dual systems and back-up sites.

Internal Audits, Audits by Statutory Auditors and Accounting Audits (Internal Audits)

SBIH has organized the Internal Auditing Department, which is independent from both of the Operations Division and the Administrative Division. The department comprehensively and objectively evaluates whether the state of internal control is appropriate. In regard to the issues raised from the audit's results, it implements proposals and follow-ups so that improvements can be made. At the time audits are implemented, the department may also draw upon the assistance of outside specialists besides the employees, if required. Audit results are reported immediately after each audit's conclusion to the Board of Directors via the Representative Director, and also periodically to the Statutory Auditors.

The Internal Auditing Department is comprised of a dedicated General Manager and other employees (total of 7) who are specialists in audits (internal audits, accounting audits, internal control and other).

The department works in close association with the Board of Statutory Auditors and Accounting Auditors. For example, it periodically provides reports to the Board of Statutory Auditors, after completing each internal audit. The department also organically exchanges opinions with the Board of Statutory Auditors and incorporates requests from the Board in determining audit themes and scope. Whenever necessary, the Internal Auditing Department shares information with the Accounting Auditors, particularly with respect to areas related to internal control over financial reporting.

(Audits by Statutory Auditors)

Statutory Auditors are independent of the Company's executive bodies and bear the responsibility of securing trust from society by establishing a sound corporate governance system based on audits performed over the executive actions of Directors. The Board of Statutory Auditors of SBIH is comprised of 4 Auditors, including 2 Outside Statutory Auditors. Of the 4 Auditors, 3 have worked in financial institutions for many years and hold a wide range of expertise in the overall financial industry. The remaining auditor possesses extensive knowledge of finance and accounting based on long years of experience in accounting.

Specifically, Statutory Auditors take the following procedures: In accordance with the Standards for Audits by Statutory Auditors, which were established by the Board of Statutory Auditors, Statutory Auditors attend meetings of the Board of Directors and other important corporate meetings, review documents underlying important decisions, and exchange opinions with the Representative Director, Directors, and other senior members when appropriate. The Statutory Auditors perform audits of the Company's internal control system in accordance with the Practice Standards for Internal Controls.

Statutory Auditors coordinate with the Internal Auditing Department through periodically exchanging information and opinions as described above.

The Board of Statutory Auditors receives explanations from Accounting Auditors regarding the annual audit plan and other matters based on audit reports prepared at the quarterly and year-end closing periods. Whenever necessary, the Board of Statutory Auditors also shares information and holds discussions with the Accounting Auditors with regard to management issues and problems. As described above, Statutory Auditors, the Internal Auditing Department and Accounting Auditors work together organically while performing audits to ensure that the Company maintains an appropriate corporate governance system.

Outside Directors and Outside Statutory Auditors

SBIH has 4 Outside Directors and 2 Outside Statutory Auditors. They assume objective and neutral positions that eliminate the risk of conflict of interest with general shareholders. The Outside Directors and Outside Statutory Auditors monitor or

audit and provide advice and suggestions by leveraging their respective expertise as well as their wide range of experience and knowledge on high-level management. They are charged with the roles and functions for ensuring adequacy and appropriateness of the decision-making and execution of duties done by the Board of Directors.

Their appointment enables the adherence to basic principles of corporate governance such as ensuring management transparency and executing management's accountability for providing explanations to third parties, as they are selected primarily for their expert accounting knowledge, specialized knowledge, and independence.

Attendance at Board Meetings by Outside Directors (Fiscal Year 2011)

Attendance at Board Meetings (total of 13)

Keiji Watanabe	13
Takeshi Natsuno	13
Akihiro Tamaki	11

Compensation for Directors and Statutory Auditors

Directors (Excluding Outside Director(s))	17	¥209 million
Statutory Auditors	1	¥11 million
(Excluding Outside Statutory Auditor(s))		
Outside Directors and Statutory Auditors	5	¥59 million

* The above figures include compensation for Directors and Statutory Auditors who have retired during the fiscal year.

Initiatives During the Past Year to Enhance Corporate Governance

The Board of Directors has continued to fulfill its responsibilities as an organ for supervising management and fair decisionmaking, holding at least one meeting each month. Also, to reinforce management oversight functions, Statutory Auditors conduct exhaustive audits based on the annual auditing plan. The Internal Auditing Department, in conjunction with external specialists, conducts comprehensive internal audits that include the Group companies. In addition, in order to meet the requirement for a "system of internal control over financial reporting" stipulated in Article 24-4-4 of the Financial Instruments and Exchange Act, companywide efforts are being made to design and operate internal controls over financial reporting, whose implementation status is evaluated independently by the Internal Auditing Department. Through these activities, SBIH is working on further improving the quality of operations and preventing the occurrence of financially improper errors.

Regarding information disclosure to investors, SBIH is dedicated to supplying its varied investors with accurate corporate information. We hold an Account Information Briefing quarterly and Current Management Information Briefing following the General Meeting of Shareholders. Explanatory meetings (called "Information Meetings") are held for individual investors in major Japanese cities, where information is provided directly by a representative of SBIH. Our disclosure activities also include attendance at many investor relations conferences in Japan and other countries.

SBIH is firmly committed to the transmission of information. Financial results, press releases, streaming videos and/or materials of quarterly Account Information Briefings and Information Meetings for shareholders, as well as other relevant materials, are promptly posted on our website.